

Assessment item	Implementation status			Deviation from the “Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies” and reason
	Yes	No	Summary explanation	
I. Does the Company follow the “Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies” to establish and disclose its Corporate Governance Best Practice Principles?	✓		The Company follows the “Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies” to establish its “Corporate Governance Best Practice Principles” and has disclosed it on the Company’s website.	None
II. The Company’s shareholding structure and shareholders’ equity (I) Has the Company set internal operating procedures to deal with shareholder proposals, doubts, disputes and litigation matters, and does it implement these in accordance with its procedures? (II) Does the Company have a list of the substantial shareholders and the ultimate controlling parties of the substantial shareholders who actually control the Company? (III) Has the Company established risk management mechanisms and firewalls between itself and affiliated enterprises? (IV) Has the Company set internal standards to prohibit the use of undisclosed insider information to trade securities on the market?	✓ ✓ ✓ ✓		(I) The “Corporate Governance Best Practice Principles” provides for the protection of shareholders’ rights and interests, and the Company has a spokesperson and a shareholder affairs unit to properly handle shareholders’ suggestions or concerns. (II) Based on the shareholder list provided by the Company’s stock service agent, the Company confirms the changes in shareholdings of directors, supervisors and other major shareholders on a monthly basis in order to keep track of their shareholdings. (III) The Company has established regulations on the internal control system and the “Rules Governing Financial and Business Matters Between the Company and its Affiliated Enterprises”, thereby establishing relevant risk controls and a firewall system. (IV) The Company has established the Procedures for the Prevention of Insider Trading and the Procedures for Ethical Management and Guidelines for Conduct, which prohibit insiders from trading marketable securities using unpublished information in the market.	None
III. Composition and responsibilities of the board of directors (I) Has the Company established a diversification policy for the composition of its board of directors and has it been implemented accordingly? (II) Has the Company voluntarily established other functional committees besides the remuneration committee and audit committee in accordance with the law? (III) Has the Company established methodology for evaluating the performance of the board of directors on a regular annual basis, reporting the results of performance to the board of directors, and using the results as reference for directors’ remuneration and renewal? (IV) Does the Company regularly evaluate the independence of the CPAs?	✓ ✓ ✓	 ✓	(I) The Company’s “Corporate Governance Best Practice Principles” and “Procedures for Election of Directors” stipulate that the composition of the board of directors should take diversified backgrounds into account and emphasize professional competence and experience. Since the full re-election for the board of directors in 2021, there are seven directors currently, and the independent directors increased from two seats to three seats, accounting 43%. The board members are diversified and young, with the knowledge, skill, and experience required for executing duties, such as architecture, finance and economy, and international perspective, to achieve the ideal goals of corporate governance. (Please refer the information on the diversity of the board of directors) (II) The Company has no plans to set up anything at the moment. (III) The Company formulated on March 16, 2020 the Regulations Governing Self-Assessments or Peer Reviews of the Board of Directors. Starting in 2020, an internal performance review will be conducted once a year and an external assessment is performed once every three years (expected in 2022). The 2021 assessment results were submitted to the board on March 14, 2022, as a reference to nomination for reelection. (Please refer to page 15) (IV) The accounting department of the Company evaluates the independence of the CPAs once a year, and the results were submitted to the board of directors for approval on November 9, 2021. The Company and the certified public accountants were assessed to have no financial interest, financing or warranty relationship other than the fees for audit and tax matters, and the “Statement of Independence of Certified Public Accountants” was obtained. The CPAs met the Company’s independence evaluation criteria and are qualified to serve as the Company’s external auditors.	None It will be implemented in accordance with laws and regulations. None None
IV. Does the listed company appoint competent and appropriate corporate governance personnel to be in charge of corporate governance affairs (including but not limited to furnishing information required for business execution by directors, assisting directors and supervisors in legal compliance, handling matters related to board meetings and shareholder meetings according to law, and taking minutes of board meetings and shareholder meetings)?	✓		The Company appointed the Manager of Finance Department, HUNG HSIAO-HUI, as the corporate governance officer on May 11, 2021, upon the board of directors’ resolution. She has worked as a supervisor of finance, shareholder service, and agenda management in public companies for more than three years, and thus qualified as required by laws. The key duties include: “handling matters relating to board meetings and shareholders meetings according to laws;” “producing minutes of board meetings and shareholders meetings;” “assisting in onboarding and continuous development of directors;” “furnishing information required for business execution by directors and supervisors;” “assisting directors and supervisors with legal compliance;” and “other matters set out in the articles or corporation or contracts.” The key tasks of implementation in 2021 are as following: 1. Assistance to the compliance matters for board meetings and shareholders’ meetings. 2. Assisting the public announcement of the material information for the material resolutions adopted by the board of directors and shareholders’ meeting. 3. Assisting the directors to exercise the duties and furnishing required information. 4. Handling the corporate governance evaluations 5. Purchasing the “liability insurance for the directors, supervisors, and key executives.” The continuing education of the corporate governance officer is as the following table.	None
V. Has the Company established a means of communicating with its stakeholders (including but not limited to shareholders, employees, customers, suppliers, etc.) or created a stakeholders section on the Company's website? Does the Company respond to stakeholders’ questions on corporate social responsibility?	✓		The Company has set up a customer service and stakeholder section on its website for investors, employees, customers, and suppliers. They can phone, email, fax or come to the office in person, and each has a communication channel to respond to important issues that they are concerned about.	None
VI. Has the Company appointed a professional stock service agent for its shareholder meetings?	✓		The Company’s stock service agent is “Capital Securities Corp”	None

<p>VII. Disclosure of information</p> <p>(I) Has the Company set up a website to disclose its financial operations and corporate governance information?</p> <p>(II) Has the Company adopted other measures for disclosing information (such as an English website, a designated person responsible for the collection and disclosure of information, implementation of a spokesperson system, webcasting investors conferences, etc.)?</p> <p>(III) Does the Company announce and report the first, second, and third quarter financial statements as well as the operating status of each month within two months after the end of the fiscal year?</p>	<p>✓</p> <p>✓</p>		<p>(I) The Company’s address is: http://www.gtg.com.tw/, which has an investor section to disclose information about financial reports, operations and corporate governance.</p> <p>(II) The Company has appointed a spokesperson and proxy spokespersons to speak on behalf of the Company to the public, and has assigned dedicated personnel to collect and disclose information to finances and investor conferences on the Company’s website and the Market Observation Post System.</p> <p>(III) The Company has completed the announcement and reported financial reports and monthly operations as required by law.</p>	<p>None</p>
<p>VIII. Does the Company have other important information for better understanding the Company’s corporate governance system (including but not limited to the interests and rights of employees, care for employees, relations with investors, suppliers and interested parties, continuing education of directors and supervisors, execution of risk management policies and risk measuring standards, execution of customer policies, liability insurance for the Company’s directors and supervisors)?</p>	<p>✓</p>		<p>(1) The Company cares a lot about the lives and welfare of its employees. In addition to setting reasonable salaries and wages, the Company has also established rules for the distribution of year-end performance bonuses and employee bonuses, which provide rewards and bonuses based on annual operating performance. In terms of employee welfare, the Company has group insurance, provides winter and summer uniforms, and holds employee dinners from time to time to create bonds. The Company’s employee welfare committee not only organizes domestic and overseas trips from time to time every year, but also gives out gifts during annual festivals, and provides subsidies or condolences for weddings, funerals, etc. The welfare system is excellent and employees can live stable lives. The Company has harmonious labor relations, and the employees and employers are working together for common prosperity. Furthermore, the Company’s personnel management regulations and work manuals are based on the Labor Standards Act, and many of the provisions are more beneficial than the scope of the Act, and they are approved and recorded by the competent authority, so that all employees can comply with them as a whole. (Please refer to page 39)</p> <p>(2) Relationships with investors: The Company regularly announces various financial data and information. A barrier-free communication channel with investors has been set up through a spokesperson, and an investor section has been set up on the Company’s website where investors can also communicate with the Company by phone, email, fax or visiting in person.</p> <p>(3) Relationships with suppliers: The Company conducts supplier satisfaction surveys from time to time to ensure the quality of supplies, and maintains harmonious relationships with suppliers; there are no defaults on any payments.</p> <p>(4) Rights of stakeholders: The Company complies with the relevant government regulations to protect the rights of stakeholders and has set up a stakeholder section on the Company’s website and a contact email managed by dedicated staff to respond appropriately on all issues of concern to stakeholders.</p> <p>(5) Continuing education of directors: please refer to (p. 18).</p> <p>(6) Implementation of the execution of risk management policies and risk measuring standards: The Company’s management not only regularly discloses and reports relevant information in accordance with the relevant laws and regulations, but also reviews the financial structure at any time to avoid excessive financial risks. In terms of internal control, auditors are set up to conduct regular and irregular audits on the Company’s internal control system and make reports on them.</p> <p>(7) Implementation of customer policies: In order to implement the business procedures before, during and after each customer buys a home, the Company has established relevant operating procedures for sales and customer service. A customer service hotline and dedicated staff are available to handle customer service related issues.</p> <p>(8) The Company purchase the liability insurance for its directors and key managers every year. The latest reports was made to the board meeting on May 9, 2022.plementation at the board of directors’ meeting.</p>	<p>None</p>
<p>IX. Please explain improvements made pursuant to the Taiwan Stock Exchange Corporation Corporate Governance Center’s corporate governance assessment results issued in the most recent year, and explain any matters and measures to be strengthened as a first priority in areas where improvements have not yet been made.</p> <p>(I) Status of improvements already made:</p> <p>1. Communication of the Company’s independent directors with internal audit officers and CPAs is disclosed on the Company’s website.</p> <p>2. The material information is released in English as well at the same time.</p> <p>3. Conduct the external directors’ performance evaluation every three years (2022).</p> <p>(II) Prioritized enhancements and measures:</p> <p>1. Established the dedicated unit for promoting the sustainable development, and prepared the sustainability report for the first time.</p> <p>2. Implemented the corporate ethical management policy and the preventive program; the implementation is disclosed on the Company’s website and reported to the board of directors at least once per year.</p>				